

**BROWNSVILLE, PA      ANNUAL EEO PUBLIC FILE REPORT**

<b>Facility ID</b>	<b>Date Report Covers:</b> April 1, 2020- March 31, 2021	<b>Employer:</b> Forever Media, Inc.	<b>Job Search to:</b> careers@forevermediainc.com
<b>65709</b>  <b>33828</b>	<b>Stations, City of License:</b> WOGG-FM, Oliver, PA WPKL-FM-Uniontown, PA	<b>Employment Unit Address:</b> 123 Blaine Road Brownsville, PA 15417 <b>On-Line Public File location:</b> www.foreverpittsburgh.com	<b>Contact Person, Title, email, phone number:</b> David Pavlic, LSM <a href="mailto:dpavlic@forevermediainc.com">dpavlic@forevermediainc.com</a> 724-938-2000

This EEO Public File Report is filed in each Station’s online FCC Public File.

Employer is an equal opportunity employer and does not discriminate in the recruiting, hiring, training, or promotion of employees or, in its advertising practices by reason of race, color, religion, sex, or national origin. We engage in a continuing and evolving effort to seek out prospective applicants for employment. The Annual EEO Reports herein exemplify those agencies contacted. Those, which requested to be contacted, are so noted. We have found these agencies to be suppliers of diverse and qualified employment candidates in our continuing outreach program to achieve dissemination of information to a broad section of the community. We periodically re-evaluate the recruitment process to enhance wide dissemination. As a result, we believe our overall package of recruiting initiatives has been successful over the past two reporting periods.

**Full-Time Vacancies Filled:**

<b>Job Title</b>	<b>Hire Date</b>	<b>Persons Hired</b>	<b>Persons Interviewed</b>	<b>Recruitment Sources Used from Master List</b>	<b>Referring Source</b>

**Full-Time Recruitment Sources Master List:**

<b>Recruitment Source Number</b>	<b>Recruitment Source Name, Address, Phone, Contact, email, URL</b>	<b>Source Requested Notification</b>	<b>Referrals from this source</b>
1	Forever Media Website Jason Tokarski 123 Blaine Road Brownsville, PA 15417 Foreverpittsburgh.com	No	0
2	Forever Media ON-AIR RADIO STATIONS WOGG/WPKL 123 Blaine Road Brownsville, PA 15417 724-938-2000 www.careers@forevermediainc.com	No	0
3	Walk-Ins, Employee/ Client Referrals/Other David Pavlic, Sales Manager 123 Blain Road Brownsville, PA 15417 724-938-2000 careers@forevermediainc.com	No	0
4	Indeed 177 Broad Street,6 <sup>th</sup> Floor, Stamford CT 06901 888-746-9333 Customer Support www.indeed.com	No	0
5	Internal Posting-Bellaire 56325 High Ridge Road Bellaire, OH 43906 740-6765661 jvavrek@forevermediainc.com	No	0
6	Internal Job Posting-Cumberland 350 Byrd Avenue Cumberland, MD 21502 301-722-6666 jmclaughlin@forevermediainc.com	No	0
7	Internal Job Posting- Easton 306 Port Street Easton, MD 21601 410-822-3301 lmoore@forevermediainc.com	No	0
8	Internal Job Posting-Havre de Grace 707 Revolution Street Havre de Grace, MD 21078 866-664-1037 nbrino@forevermediainc.com	No	0
9	Internal Job Posting – Hollidaysburg 1 Forever Drive, Hollidaysburg, PA 1664 Jody Downing 814-941-9800 jdowning@forevermediainc.com	No	0
10	Internal Job Posting – Johnstown 109 Plaza Drive, Johnstown, PA 15905 Shelly Lovenduski 814-255-4186 slovenduski@forevermediainc.com	No	0

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<b>11</b>	Internal Job Posting – Lebanon, PA 440 Rebecca Street Lebanon, PA 17046 717-272-7651 tritchie@forevermediainc.com	No	0
<b>12</b>	Internal Job Posting –Meadville/Franklin 900 Water St. Meadville, PA 16335 814-724-1111 jhamilton@forevermediainc.com	No	0
<b>13</b>	Internal Job Posting – Milford 1666 Blairs Pond Road Milford, DE 19963 302-422-7575 sgay@forevermediainc.com	No	0
<b>14</b>	Internal Job Posting – Pittsburgh 2 Robinson Plaza, Suite 410 Pittsburgh, PA 15205 412-275-3393 dmccartney@foreverpittsburgh.com	No	0
<b>15</b>	Internal Job Posting – State College 2551 Park Center Blvd. State College, PA 16801 814-237-9800 akreiser@forevermediainc.com	No	0
<b>16</b>	Internal Job Posting – Sharon 87 Stambaugh Ave., Suite 3 Sharon, PA 16146 724-308-7208 jhamilton@forevermediainc.com	No	0
<b>17</b>	Internal Job Posting – York/Hanover 275 Radio Road Hanover, PA 17331 717-637-3831 tsignor@forevermediainc.com	No	0
<b>18</b>	Internal Job Posting – Wilmington 2727 Shipley Road Wilmington, DE 19810 302-478-2700 bclifford@forevermediainc.com	No	0
<b>19</b>	Bethany College John E. Osborne 31 E. Campus Drive Bethany WV 26032 304-829-7395 josborne@bethanywv.edu	No	0
<b>20</b>	California Univ of Pennsylvania Rhonda Gifford, Director 250 University Avenue California PA 15419 724-938-1510 <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0
<b>21</b>	CareerLink – Washington PA C. North 90 W. Chestnut Street, Suite 190 LL Washington, PA 15301 724-223-4500 cnorth@pa.gov	No	0

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<b>22</b>	CCAC Pamela Nichols (Boyce) 808 Ridge Avenue, Room SSC 110 Pittsburgh PA 15212 724-325-6770 pnichols@ccac.edu	No	0
<b>23</b>	CareerLink Centers-Beaver Falls, PA James Mackin 2103 Ninth Avenue Beaver Falls, PA 15010 724-728-4860 jobtraining@jtbc.org	No	0
<b>24</b>	OhioValleyHelpWanted.com Eric Straus, President 14 Moonstone Lane Lagrangeville, NY 12540 800-365-8630 Eric.straus@regionalhelpwanted.com	No	0
<b>25</b>	Clarion University Bill Bailey, Director 419 Becht Hall, 840 Wood Street Clarion PA 16214 814-393-2323 recruit@clarion.edu	No	0
<b>26</b>	Duquesne University Center for Career Development 614 Duquesne Union Pittsburgh PA 15282 412-396-6644 careerservices@duq.edu <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0
<b>27</b>	Eastern Gateway Comm College Career Services Center 400 Sunset Blvd. Steubenville, OH 43952 740-266-9665 adaly@egcc.edu	No	0
<b>28</b>	Franciscan University of Steubenville Dr. Dave Schaeffer 1235 University Boulevard Steubenville OH 43952 740-284-5391 dschaefer@franciscan.edu	No	0
<b>29</b>	Media Association of Pittsburgh Trisha Duffy Pittsburgh, PA VPCommunication@mediaPittsburgh.com	No	0
<b>30</b>	Ohio Association of Broadcasters Patricia Geary 17 S. High Street, Ste. 1010 Columbus, OH 43215 614-228-4052 pgeary@oab.org	No	0
<b>31</b>	PA Association of Broadcasters Gail Ponti 208 North 3rd Street, Suite 105 Harrisburg, PA 17101 717-482-4820	No	0

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	www.pab.org		
<b>32</b>	Penn State - Fayette Campus Steven Wilt 2201 University Drive LeMont Furnace PA 15456 724-430-4100 spw5026@psu.edu	No	0
<b>33</b>	Pittsburgh Professional Women Beth Caldwell beth@pittsburghprofessionalwomen.com 412-202-6983	No	0
<b>34</b>	Pittsburgh Technical College Career Services Center 1111 McKee Road Oakdale PA 15071 412-809-5100 careerservices@ptcollege.edu	No	0
<b>35</b>	Regional Economic Dev Assoc. Service Rep 110 Main St. 3 <sup>rd</sup> Floor-P.O. Box 1029 Wheeling WV 26003 304-232-7722 tmarking@redp.org	No	0
<b>36</b>	Robert Morris University Career & Professional Develop Ctr 6001 University Boulevard Moon Twp, Pittsburgh PA 15108 412-397-6333 careers@rmu.edu	No	0
<b>37</b>	Washington & Jefferson College Roberta Cross, Director 60 S. Lincoln Street Washington PA 15301 724-229-5126 <a href="https://www.collegecentral.com">https://www.collegecentral.com</a>	No	0
<b>38</b>	West Liberty State College Bridgett Dawson, Director PO Box #295, Route #88 West Liberty WV 26074 304-336-8018 bdawson@westliberty.edu	No	0
<b>39</b>	Wheeling Jesuit College Office - Dean of Student Develop. 316 Washington Avenue Wheeling WV 26003 304-243-2350 careers@wju.edu	No	0
<b>40</b>	University of Pittsburgh 4200 Fifth Avenue Pittsburgh, PA 15260 412-624-4141 <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0
<b>41</b>	Indiana University of Pennsylvania 1101 South Drive Indiana, PA 15705 724-357-2100 <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0

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<b>42</b>	Carlow University 3333 Fifth Avenue Pittsburgh, PA 15213 412-578-6000 <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0
<b>43</b>	Geneva College 3200 College Avenue Beaver Falls, PA 15010 721-846-5100 <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0
<b>44</b>	Youngstown State University 1 University Plaza Youngstown, OH 44555 330-941-3000 <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a>	No	0
		<b>Total</b>	0

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**Outreach Activities List:**

Outreach Number	Date	Recruitment Initiative	Description	Participants
1	04/15/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>Shippensburg University's Career, Mentoring and Professional Development Center</b> offered the Career CUB Take Over 2020 Spring Career & Internship Fair. This virtual fair was held on April 15, 2020 from 10:30 a.m. to 2 p.m. through the Ship Career Connection Symplicity link.	Courtney Paul-Wessner, Jill Hamilton, Judy Vavrek, Andy Kreiser, David Pavlic, Bethany Hildebrand, Mark Schollenberger, Don Dalesio, Michael Vennare, Tammy Signor who represented all Forever Media Stations.
2	05/21/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>Shippensburg University's Career, Mentoring and Professional Development Center</b> held the Raider Graduate Virtual Job Fair on May 21, 2020, 2020 from 3 p.m. to 5 p.m. through the Ship Career Connection Symplicity link.	Diane Fetty, CHR D represented all of the Forever Media stations
3	10/14/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>All Majors: Fall 2020 Virtual Job &amp; Internship Fair.</b> As college students and employers both face uncertainty with the economy and job market, <b>Dickinson College, Gettysburg College, and Mount St. Mary's University</b> are partnering to bring you two unique opportunities to virtually connect with 7,000+ students across three schools this fall.	Diane Fetty, CHR D represented all of the Forever Media stations
4	11/12/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>Keystone Virtual Fall 2020 Grad, Internship &amp; Career Fair.</b> Meet and network with Keystone Students and Alumni.	Diane Fetty, CHR D represented all of the Forever Media stations
5	11/18/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>Virtual Career Expo-Career Link and Fayette Chamber.</b> The Fayette Business Education Partnership, PA CareerLink Fayette and the Fayette Chamber of Commerce are partnering together to present WORK! Fayette County - Virtual Career Expo!	Diane Fetty, CHR D represented all of the Forever Media stations
6	12/2/20	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>Virtual Fall Career Fair-Colleges of Business, Technology, Arts and Sciences.</b> Meet and network with <b>WilmU</b> Student and Alumni.	Diane Fetty, CHR D represented all of the Forever Media stations
7	2/17/21	#1 Conventions, Job Fairs, Career Days, Career Fairs	<b>Robert Morris University 2021 Spring Career and Student Engagement Fair-</b> Meet and network with <b>RMU</b> students and Alumni.	Diane Fetty, CHR D represented all of the Forever Media stations
8	2/19/21	#1 Conventions, Job Fairs, Career Days, Career Fairs	<u>22<sup>nd</sup> ANNUAL JOB EXPO/THE PENNSYLVANIA STATE UNIVERSITY- THE COLLEGE OF</u> <b>Participation in the 2021 PSU College of Communications Virtual</b>	Diane Fetty, CHR D represented all of the Forever Media stations

			<p><b>JobExpo.</b> The Pennsylvania State University's College of Communications is the largest ACEEJMC accredited undergraduate communications program in the country. This Job Expo is designed for Penn State's top-notch advertising, public relations, film/video, journalism, media studied and telecommunications students and alumni to meet with Radio Broadcasting Groups, public relations firms, newspapers, magazines, production companies and broadcast and cable organizations. We have found that participation in this Job Expo has provided us an opportunity to meet strong candidates with relevant experience in an extremely efficient manner covering the entire mid-Atlantic region. By participating in the 2020 Virtual JobExpo Comm, we had access to over 5,000 students from Penn State. Penn State University changed its job fair to a virtual event in light of the Covid-19 situation in the country at this time.</p>	
9	2/24/21	#1 Conventions, Job Fairs, Career Days, Career Fairs	<p><b>Maryland and Pennsylvania Liberal Arts Career Fair</b> -Institutions include Gettysburg College, Goucher College, Hood College, McDaniel College, Mount St. Mary's University, Muhlenberg College, Notre Dame of Maryland University, St. John's College, Ursinus College, and Washington College. Employers had an opportunity to meet and talk with 19,300+ students from 10 liberal arts institutions!</p>	Diane Fetty, CHRD represented all of the Forever Media stations
10	2/25/21	#1 Conventions, Job Fairs, Career Days, Career Fairs	<p><b>The University of Maryland Eastern Shore Career and Professional Development Center</b> - Spring 2021 Virtual Career Fair. Employers had the advantage of this unique opportunity to meet virtually with motivated and talented individuals. Many students are seeking employment opportunities and internships.</p>	Diane Fetty, CHRD represented all of the Forever Media stations
11	2/26/21	#1 Conventions, Job Fairs, Career Days, Career Fairs	<p><b>Juniata College Career Day 2021</b> Participation in the 2021 Juniata College Career Day virtual event. This event was designed to bring students together with employers and alumni from 120+ business, industry and public service to discuss student career options, internships and full-time employment opportunities.</p>	Diane Fetty, CHRD represented all of the Forever Media stations
12	05/20/20 and ongoing	#2 Hosted Job Fairs	<p><b>FOREVER MEDIA</b> hosts an on-going job fair on its website <a href="http://www.forevermediainc.com">www.forevermediainc.com</a> where applicants have an opportunity to view</p>	Diane Fetty, CHRD



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			open positions, by market, and submit a resume.	
13	None this period.	#5 Forever Media Internship Program	Forever Media Radio helps prepare students to take their place in society as active, critical and engaged media professionals. We provide internship opportunities to students every year. We work to design a program that allows students to earn college credit for hands on experience at the radio station. The Internships are designed to meet the needs of the radio station and academic requirements of the college or university where the student is enrolled. Each internship is uniquely designed to help prepare students to take their place in society as active, critical and engaged media professionals. Students may work with the News Director, Program Director, Business Manager, Chief Engineer, Sales Manager or the General Manager to fulfill their Internship. Promotional interns. They helped develop, plan, implement, and recap ways to market and promote the station group. They attend Live Action Broadcasts for the radio network and help promote the event.	
14	05/26/20	#8 Establishment of Training Programs for Station Personnel	Forever Media Brownsville and Forever Media Wheeling hosted a webinar for area businesses regarding recruitment and employee retention post Covid-19.	David Pavlic, GM Judy Vavrek, GM Sales AEs
15	06/03/20	#8 Establishment of Training Programs for Station Personnel	Forever Media (Brownsville, Pittsburgh Wheeling, Meadville/Franklin and Sharon hosted a training Webinar for Local Businesses and Staff. <i>Marketing During a Crisis: Expert Advice for Local Business by Gordon Borrell, CEO Borrell Associates.</i>	David Pavlic, Michael Vennare, Judy Vavrek, Helen Powers, Cindy Grant, Lynda Vesey, Jim Shields and Mike Sherry.
16	06/22/2020	#8 Establishment of Training Programs for Station Personnel	Pennsylvania Association of Broadcasters held a virtual meeting. Presentations of broadcast innovations, programming and legal concerns.	Bobbi Castellucci, Market Mgr., Dave Davies, Market Manager, Mike Sherry, VP of Sales
17	09/23/20	#8 Establishment of Training Programs for Station Personnel	Pennsylvania Association of Broadcasters held a Board of Directors Meeting virtually. Presentations of broadcast innovations, programming and legal concerns.	Bobbi Castellucci, Market Mgr., Dave Davies, Market Manager, Mike Sherry, VP of Sales
18	09/28/20 through 09/29/20	#8 Establishment of Training Programs for Station Personnel	Forever Media manager/owner attended the AIMS (Association of Independent Metropolitan Stations) conference virtually. This two-day conference presented discussions regarding the radio business and new opportunities and problem solving.	Lynn Deppen, President and Mike Sherry, VP of Sales
19	12/10/2020	#8 Establishment of Training Programs for Station	Pennsylvania Association of Broadcasters held the 2020 Board of Directors Meeting virtually.	Bobbi Castellucci, Market Mgr., Dave Davies, Market Manager,

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		Personnel	Presentations of broadcast innovations, programming and legal concerns.	Mike Sherry, VP of Sales
20	2/22/21 and 2/23/21	#8 Establishment of Training Programs for Station Personnel	Forever Media Manager/owner attended the AIMS (Association of Independent Metropolitan Stations) virtually. This two-day conference presented discussions regarding the radio business and new opportunities and problem solving.	Lynn Deppen, President and Mike Sherry, VP of Sales
21	3/9/21 through 3/11/21	#8 Establishment of Training Programs for Station Personnel	RSC Sound Software conducted training for Program Directors on the music selector product called GSelector.	Program Directors Altoona, Johnstown, Meadville, Pittsburgh, Brownsville, State College, York, PA; Wilmington, DE; and Cumberland, MD
22	3/24/21	#8 Establishment of Training Programs for Station Personnel	<b>Staying on Top of Your Broadcast FCC EEO Obligations webinar.</b> FCC has continued to enforce its EEO rules, reviewing a station's compliance both in connection with its license renewal and through periodic audits. Stations still need to engage in wide dissemination of information about job openings and engage in specified outreach activities designed to educate their communities about broadcast employment and to train employees for advancement in their broadcast careers, even if they have no job openings. This webinar gave a review of the FCC's obligations and how we can meet those obligations even while social distancing.	Diane Fetty, CHRD
23	Daily	#8 Establishment of Training Programs for Station Personnel	Account Executives are provided with daily group sales meetings to further their understanding of sales, communication, marketing trends/opportunities and sales information. These morning meetings are usually led by the General Sales Manager or General Manager. When individual training is required, the Account Executives are assisted by the General Sales Manager and/or the General Manager.	Sales Staff
24	Bi-Monthly	#8 Establishment of Training Programs for Station Personnel	Forever Media Corporate Program Director, Mike Stevens, conducts a bi-monthly telephone conference call with the Program Directors and General Managers to review, guide and train in order to help them succeed in their careers and the overall operation of the Radio Stations. These calls routinely include coaching and support from Forever Media President Lynn Deppen and Radio Consultant Joel Raab.	Program Directors and GMs with Mike Stevens
25	Monthly	#8 Establishment of Training Programs	Forever Media Corporate Program Director, Mike Stevens conducts a	Production Directors and Copywriters with Mike

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		for Station Personnel	monthly telephone conference call with Production Directors and Copy Writers to guide, and train in order to help them succeed in their careers, as well as share ideas and talk about trends in copy writing and production. These calls include coaching and support from me.	Stevens
26	Weekly	#8 Establishment of Training Programs for Station Personnel	A weekly telephone conference call is held on Thursdays at 10:31 am with Production Directors and copywriters, who are divided into group, to share ideas for commercials and promos.	Production Directors and Copywriters
27	Weekly	#8 Establishment of Training Programs for Station Personnel	A weekly telephone conference call is held on Tuesdays at 10:31 am with the programming air staff, who are divided into group, to share ideas on air content.	Programming Staff
28	Occasionally	#8 Establishment of Training Programs for Station Personnel	Mike Stevens will occasionally share a webinar or presentation to programming and/or production directors and copywriters as they are held by consultants and other broadcast organizations.	Programming/Production Staff
29	Ongoing	#8 Establishment of Training Programs for Station Personnel	Forever Media makes available Matrix Solutions to the Sales Department. Matrix offers a web-based media-specific software platform that enables the sales department to maximize their advertising opportunities. The program provides media sales workflow while giving the exact information needed for prospecting, managing, evaluating, and closing business. Training tools for all aspects of sales are provided and available within this program.	All Management and sales staff
30	Annually and upon hire	#8 Establishment of Training Programs for Station Personnel	Forever Media supports and has a commitment to the principals of equal employment opportunity and intends to provide a work environment free from unlawful discrimination of any kind. In keeping with this commitment, upon hire, all new employees are put through Sexual Harassment training and every employee trained annually.	All Employees
31	Weekly	#8 Establishment of Training Programs for Station Personnel	Forever Media incorporates an additional level of employee training with the ThinkZoom-P1Learning program. P1Learning provides on-line training and operations development solutions focused exclusively on the media industry. P1 provides selling techniques and concepts, tips, training, development leadership advice and legal compliance requirements to salespersons, human resources, supervisors and management. All Forever Media employees have access to hundreds of interactive courses, tests	All Employees

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			and written materials on a variety of topics relevant to the industry.	
32	Ongoing	#8 Establishment of Training Programs for Station Personnel	Forever Media General Managers schedule weekly, daily and individual meetings with Sales Account Executives to review, guide and train in order to help each succeed in their career. Additionally, every Tuesday morning, the Vice-President of Sales conducts a telephone-conferenced webinar to mentor all Forever Media station General Managers, General Sales Managers, Market Managers through a process of informal discussion of knowledge, education, coaching and support as it relates to work, career, or professional development.	VP of Sales, GM's, GSM's, Sales Staff, Market Managers
33	Ongoing	#8 Establishment of Training Programs for Station Personnel	The station's General Manager, General Sales Manager and Account Executives routinely train on-line with the Radio Advertising Bureau. During this period, all have earned Radio Marketing Professional Certifications from the Radio Advertising Bureau. These educational and instructional courses are designed to improve our sales team's knowledge about radio and offers educational/instructional courses designed to improve management, daily operations and leadership of the Radio Stations.	Sales Staff
34	Ongoing	#8 – Establishment of Training Programs for Station Personnel	Forever Media makes available Marketron. Marketron offers a web-based media-specific software platform that enables the traffic departments, production departments, and business managers to maximize their managing and invoicing of commercials, non-traditional revenue and digital. Training tools for all aspects are provided and available within this program.	Traffic Staff, Programming Staff, and Business Managers
35	Ongoing	#8 Establishment of Training Programs for Station Personnel	The General Manager and General Sales Manager have routinely trained on-line with the Pennsylvania Associations of Broadcasters (The Local Broadcast Sales Team & P1 Selling).	GM's, GSM's
35	Ongoing	#8 Establishment of Training Programs for Station Personnel	The General Manager and General Sales Manager have routinely trained on-line with the Pennsylvania Associations of Broadcasters (The Local Broadcast Sales Team & P1 Selling).	GM's, GSM's
36	Ongoing	#8 Establishment of Training Programs for Station Personnel	Forever Media makes available Nielsen. Nielsen offers platform training for the sales department. Training tools for all aspects are provided and available within this program including a monthly calendar of training sessions.	Sales Staff

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<p><b>37</b></p>	<p>Upon Request</p>	<p>#16 Radio Station Group Tours</p>	<p>We routinely give group tours of our facility, 123 Blaine Road, Brownsville, PA 15417 to organizations such as the Boy and Girl Scouts, elementary and high school groups, church groups and other similar groups. The tours provide an introduction to the Radio Broadcasting Industry and are offered for free. A typical tour includes information on the history of Radio and our stations. We explain and demonstrate the broadcasting equipment used to transmit programming from the studio to the transmitter site, we explain the studio equipment and how it functions. An introduction and hands-on recording of commercial production is demonstrated. An explanation of all positions and responsibility of station personnel is also given. We discuss our station formats, audience and coverage area. The tours are tailored to meet the goals of the specific groups. To request a tour contact: Forever Media, Inc. 123 Blaine Road Brownsville, PA 15417, Attention: GSM or call 724-938-2000</p>	
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